

CONTEST RULES

Leading Real Estate Companies of the World® 2024
Referral Contest Official Rules, Terms and Conditions

AGENT PRIZES

Qualified outgoing referrals* entered in RELO® Xchange between January 1, 2024, and December 31, 2024 will have a chance to win one of 100 LeadingRE “I’m Local I’m Global” Yeti mugs. Ten names will be drawn on the last business day of each contest month beginning in April at the Leading Real Estate Companies of the World® Headquarters in Chicago, IL. To qualify for the monthly prize drawing the name of the referring associate or staff member must be included on the transaction.

MONTHLY PRIZE WINNERS

Selection of Winners: Winners will be determined by random drawing from all eligible entries received, to be held on the first business day after the last day of each month during the contest period at LeadingRE offices. All decisions of LeadingRE are final and binding. Odds of winning depend on the number of eligible entries received. The winning company will be notified by e-mail within 10 days of the drawing. The winning company will have 10 days from notification to accept the prize by e-mail to MemberSolutions@LeadingRE.com. LeadingRE is not responsible for and shall not be liable for any late, lost, or misdirected notification, or for winner's unsuccessful efforts to claim any prize.

REFERRAL TEAM PRIZES

QUARTERLY REFERRAL MOMENTUM PRIZE

The first three quarters of the year we will award the member company Awarded to member companies of each category size company that achieve the greatest numerical increase in out sent referrals and the company that achieves the highest percentage increase in out sent referrals in comparison to the previous quarter in 2023.

Winners receive their choice of a complimentary registration to the 2025 LeadingRE Annual Conference, Agent SUMMIT or Sales Manager SUMMIT (hotel and travel not included). One prize is limited to each company. Nontransferable and must be used at one of the 2025 events.

GLOBAL MOMENTUM DRAWING

There will be a drawing for a complimentary registration to the 2025 Annual Conference or 2025 Global Symposium (hotel and travel not included) in January 2025. All members outside of the US are eligible if they exceed their outbound closings by at least 50% year over year through December.

The winners may be required to sign and return a release of liability, declaration of eligibility, and where lawful, publicity consent agreement, all within 10 days of acknowledged notification. By accepting and/or using prize, the winning company agrees to the use of his/her name, voice and/or likeness for the purpose of advertising, trade, or promotion without further compensation, unless prohibited by law. If a selected winner cannot be contacted, is ineligible, fails to claim a prize, or fails to timely return the completed and executed declaration and releases as required, prize may be forfeited, and an alternate winner will be selected. In the event of a dispute regarding who submitted an entry, the entry will be deemed submitted by the authorized account holder of the RELO® Xchange account.

Contest eligibility requirements, entry guidelines, and prize descriptions are defined below. Participation constitutes Contest Entrant's full and unconditional agreement to, and acceptance of, these Official Rules.

ELIGIBILITY FOR CONTEST

Open to agents and staff of Member Firms of Reliance Relocation Inc., d/b/a LEADING REAL ESTATE COMPANIES OF THE WORLD® (LeadingRE). Void where prohibited by law.

ENTRIES

To qualify for the contest, Member Firms must submit their qualified outgoing referrals* in to RELO® Xchange by deadlines per the Eligibility Rules defined above and a LeadingRE employee must validate the receipt of such by that date. Further, each qualified outgoing referral* entered into RELO® Xchange must have the name of the referring agent or staff member attached before any such submission(s) qualify(ies) for the contest.

LeadingRE is not responsible for lost, interrupted or unavailable network, server or other connections, miscommunications, failed phone or computer hardware or software or telephone transmissions or technical failures, garbled or jumbled transmissions or other errors of any kind, whether human, mechanical or electronic; including without limitation the incorrect or inaccurate capture of entry information online, or for lost, late, incomplete, damaged, destroyed, delayed, stolen, misdirected or illegible entries. Entry materials/data that have been tampered with or altered are void. In case of dispute as to identity of a winner, such entry will be declared made by the registered user of the e-mail account at the time the entry was submitted, and if a prize is won, and such registered user is a valid entrant, the prize will be awarded to such registered user.

LEADINGRE PRIZES

The LeadingRE agent prizes will be awarded on a random drawing basis and there will be no substitutions. One qualified outgoing referral* in RELO® Xchange equals one chance to win in the drawings each month after the date of that entry. The actual drawings will take place on the last business day of the month with results being posted to Access by the following business day.

Ten names will be drawn on the last business day of the month. Any qualified outbound referral entered into RELO® Xchange prior to or by 3:59 p.m. CST on last day business day of the month during the contest period will be eligible for one entry in the drawing and every referral rewards month thereafter.

Qualified outbound referrals that are entered into RELO® Xchange during non-business days, (weekends or holidays) will be consolidated with all prior entries eligible for the drawing during all subsequent business day drawings.

Contest entrants are eligible to win only one prize. No alternative prize(s), cash, or other substitution is permitted except by LeadingRE in the event of prize unavailability. All federal, state, provincial, and local taxes are the sole responsibility of the winner.

GENERAL TERMS AND CONDITIONS

By entering, each participant agrees to be bound by these Official Rules and the decisions of LeadingRE, which shall be final. LeadingRE, agents and representatives of LeadingRE, its parent companies,

affiliates, subsidiaries, advertising, promotion, and fulfillment agencies, and legal advisors are not responsible for and shall not be liable for: (i) late, lost, delayed, damaged, misdirected, incomplete, illegible, or unintelligible; (ii) telephone, electronic, hardware or software program, network, Internet, or computer malfunctions, failures, or difficulties of any kind; (iii) failed, incomplete, garbled, or delayed computer transmissions; (iv) any condition caused by events beyond the control of LeadingRE that may cause the Contest to be disrupted or corrupted; (v) any injuries, losses, or damages of any kind arising in connection with or as a result of the prize, or acceptance, possession, or use of the prize, or from participation in the Contest; or (vi) any printing or typographical errors in any materials associated with the Contest. LeadingRE reserves the right, in its sole discretion, to suspend or cancel Contest at any time.

By participating in the Contest, each participant agrees, to release and hold LeadingRE and the employees, officers, directors, shareholders, agents, representatives of LeadingRE, its parent companies, affiliates, subsidiaries, advertising, promotion, and fulfillment agencies, and legal advisors, harmless from any and all losses, damages, rights, claims and actions of any kind in connection with the Contest or resulting from acceptance, possession, or use of any prize, including without limitation, personal injury, death, and property damage, and claims based on publicity rights, defamation, or invasion of privacy.

RESOLUTION OF DISPUTES

Any and all disputes and claims relating to this Promotion shall be resolved by binding arbitration by a single arbitrator selected by a Circuit Court judge of the State of Illinois. Illinois law shall apply to the resolution, award, enforcement and collection relating to any dispute or claim. Each party shall pay one-half of the costs of the arbitration. The dispute and claims and arbitration proceedings shall at all times be kept confidential except to the extent necessary to enforce or collect the arbitration award.

*A Qualified Outgoing Referral is defined as a customer who is receptive to the service explained by the originating broker and is expecting to be contacted by the destination/receiving broker that is referred by the originating broker to a receiving broker through the RELO® Xchange Network system.